

Educating children
and engaging
families since 1965



A Community Action Agency

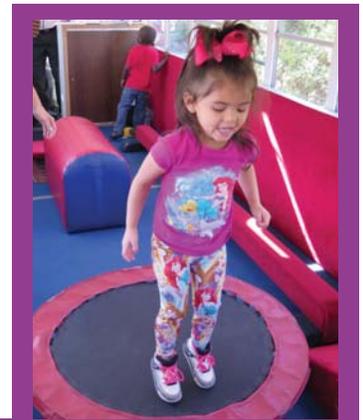
Early Head Start and Head Start Annual Report 2015-2016

Head Start Healthy Highlights

During the 2015-2016 school year OLHSA Head Start was awarded multiple grants that allowed for the opportunity to offer healthy food, resources and events to families. Check out a few below!



Indoor gardens, that allowed preschoolers to watch herbs and vegetables grow, were purchased through a **Michigan Farm to School** grant. Herbs grown that the children were able to see, touch and smell, include basil, parsley, chives, mint, and dill. Produce like tomatoes and peppers were also grown and the children were able to taste those items through salsa.



A **Champions for Healthy Kids** grant from **General Mills** provided wellness initiatives for children at OLHSA's Pontiac Head Start location. Activities included events with bounce houses and fresh produce, a visit from the Detroit Piston's mascot, Hooper, a spin on the Tumblebus, fully equipped with trampolines, and other family fitness activities.



Thanks to a grant from the **UnitedHealthcare Community Plan** family health and wellness programming in Pontiac was increased. Pontiac families learned to hustle, enjoyed healthy dinners and passes to the YMCA, hung out with the Detroit Lions mascot, Roary, made their own smoothies using bikes and more!

This year we have had great success in increasing the strength and variety of our partnerships as well as obtaining additional funds to further benefit the children and families we serve.

Message from the Director

The OLHSA Early Head Start/Head Start Program has had a full, rich and challenging year. In December 2015, we were given the opportunity to re-compete for the Early Head Start/Head Start grant to serve Oakland County. After months of planning and program development, we are happy to report that we received the Notice of Award for the five year project period 2016 through 2021. This has given us the opportunity to re-define our program, providing much needed full-day services to Head Start aged children countywide and classroom-based services to Early Head Start aged children in several locations.



This year we have had great success in increasing the strength and variety of our partnerships as well as obtaining additional funds to further benefit the children and families we serve. Many of these wonderful partners and new funding opportunities are highlighted throughout our annual report. Without their commitment to providing much needed services and amazing learning opportunities, our program would not be the success it continues to be. Thank you!

As always, we are proud to congratulate staff who have returned to school to further their education, earning Child Development Associate (CDA) degrees and Associate/Bachelor degrees in other early childhood and family service related areas. During the 2015-2016 program year, 23 staff returned to school. Of those, 12 successfully completed the CDA program and 3 received degrees in other early childhood and family service related areas. Great work!

As we transition into another year, I would like to also acknowledge the extremely dedicated staff, families, volunteers, Parent Policy Council and OLHSA Board of Directors who remained faithful to our program. Your strength and enthusiasm continue to inspire me. With so many changes and opportunities for growth, I look forward to another year where we work together with the community and families to make sure the children of Oakland County are ready for school and life.

Best wishes,
Susan Harding
Early Childhood Services Director

Services provided to children and families

- 548 families received emergency services/crisis intervention
- 262 families were provided with adult education resources
- 655 families received parenting education
- 61 families with incarcerated individuals received assistance
- 403 fathers/father figures participated in father involvement activities
- 177 children received special education and related services
- 2,007 individuals volunteered in our Early Head Start/Head Start programs



Early Head Start and Head Start had a cumulative enrollment of 2,105 individuals during the 2015-2016 school year.

Healthy Children are Ready to Learn

With help from OLHSA Head Start, by the end of the program year:

2,031 children had health insurance (98%)

1,696 children were up-to-date on preventative health care (82%)

-Of these, **468** children were diagnosed with a medical condition. Of the children diagnosed, **89%** received medical treatment

1,937 children had a medical home (93%)

1,940 children were up-to-date on immunizations (94%)

1,703 children were up-to-date on preventative dental care (82%)

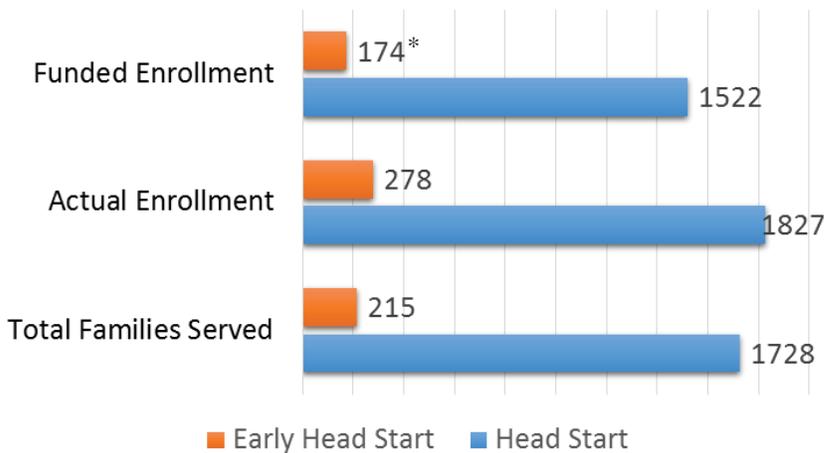
-Of these, **318** children needed dental treatment. Of the children needing treatment, **72%** received dental treatment

1,568 children had a dental home (76%)

Families and Children Served

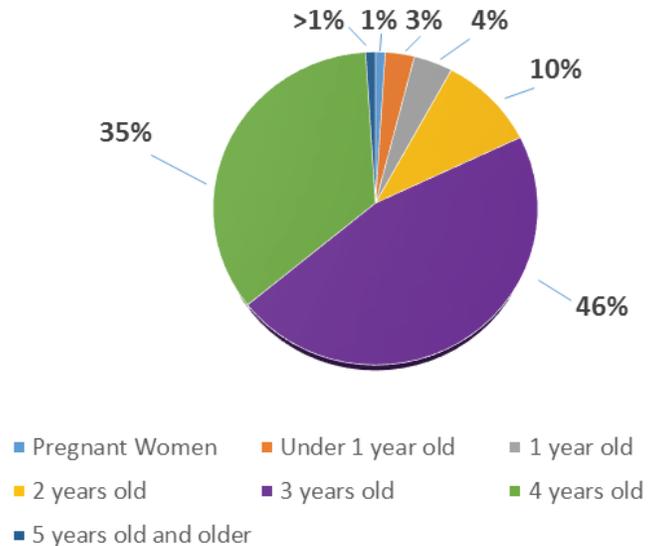
During the 2015-2016 year, our program served approximately 15% of the eligible children in Oakland County based on the Kids Count Oakland County Michigan Data Profile 2016.

Number of Children & Families



*24 of these slots are funded through MIECHV Grant Program

Enrollment by Age



Average Monthly Enrollment

Early Head Start Average Monthly Enrollment (September 2015- August 2016) = 97%
 Head Start Average Monthly Enrollment (September 2015 - June 2016) = 97%

Our Successes



While working with Bobby Kirkland and his son Ja'Boree, our Head Start Family Engagement Team learned that he and his son were staying at the homes of their friends and didn't have permanent housing. His Family Advocate set out to help the family and after learning he was a disabled veteran of the Army, she reached out to a Community Services Coordinator at OLHSA and started the process of enrolling him into OLHSA's Supportive Services for Veteran Families program. After reviewing his documents and helping him through the process, Mr. Kirkland and his son Ja'Boree were able to secure long-term housing. OLHSA staff were happy to assist this family with this challenging housing situation and are pleased to know that Mr. Kirkland and his son are happy in their new home.

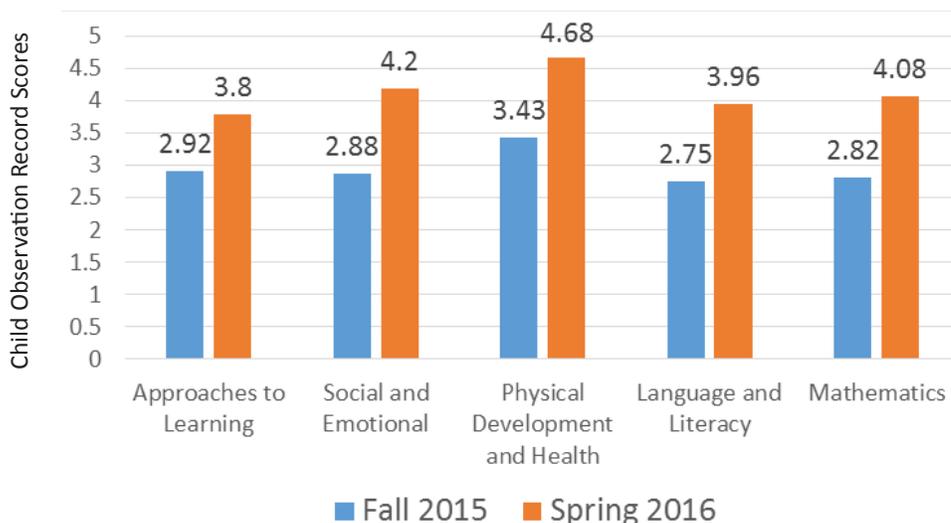
In 2015, proud foster parent, La'Neko Robertson, enrolled her son into OLHSA's Head Start program. La'Neko was a very involved Head Start parent, volunteering in his classroom and regularly attending parent meetings. Through the family engagement goal setting process, she also set a personal goal to find employment in early education. In 2016, La'Neko adopted her son and seeing her continued passion for early education, her Head Start Family Advocate encouraged her to apply for a position within our program. La'Neko was hired and began to substitute teach. At the end of the school year, she was hired as a full time teacher assistant at OLHSA's Pontiac Head Start. We're proud to have La'Neko on our Head Start team.



SCHOOL READINESS

The Office of Head Start defines school readiness as "children possessing the skills, knowledge, and attitudes necessary for success in school and for later learning and life." Our teachers work directly with children and families to promote children's progress toward school readiness goals. Children in the OLHSA Head Start programs made significant gains during the 2015-2016 program year in all of the school readiness goal areas including Approaches to Learning, Social and Emotional Development, Physical Development and Health, Language and Literacy and Mathematics. In the fall of 2016, there will be approximately 693 children transitioning to kindergarten from OLHSA Head Start programs.

Average Gains in School Readiness Goal Areas



Thank you to our partners

OLHSA Early Head Start and Head Start want to thank our partners who assist us every year and help us to create a healthy learning environment for the children in our programs.



National Kidney Foundation of Michigan

National Kidney Foundation of Michigan delivered educational information about nutrition in a fun way to our Head Start children using Regie's Rainbow Adventures, the broccoli superhero, to guide children through 8 weeks of tasting and learning about the rainbow of foods. National Kidney Foundation of Michigan also provided family cooking demonstrations, healthy recipe samplings and behavioral modification 1:1 counseling with their Healthy Families Begin with You courses.

Baker College Nursing Program

Nursing students provided fun, age-appropriate presentations to Head Start students on topics that included germ busting, hand washing, sun safety, bike safety and a Get Up and Move dancing and exercise activity. Nursing students also generously volunteered at OLHSA's health related events, including the annual health fair.



Bloomfield Hills Optimist Club

For over 22 years, OLHSA has partnered with the Bloomfield Optimist Club to provide a holiday gift to every child in our early childhood programs. During the 2015 holiday season, over 1,600 gifts were donated and distributed to the children in our programs.

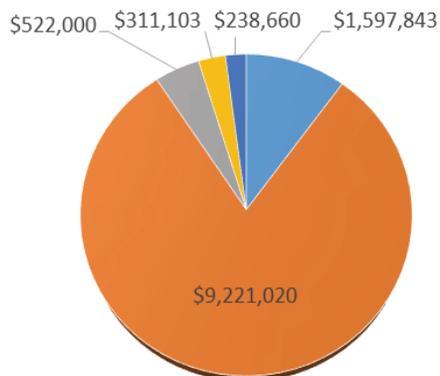
Results of the most recent financial audit

For the period ended December 31, 2015, Oakland Livingston Human Service Agency's Single Audit was awarded an unqualified audit opinion from UHY, LLP our audit firm. This is the best opinion the agency can receive. There were no noted findings with the audit.

The 2014 audit findings were resolved and are now considered closed.

Early Head Start & Head Financials

2015 Revenue*



■ Early Head Start ■ Head Start ■ GSRP ■ CACFP ■ MIECHV

Total Revenue: \$11,890,626

*Funding sources include US Department of Health and Human Services, USDA, Michigan Department of Community Health

2015 Expenditures

	% of Total Early Head Start Budget	% of Total Head Start Budget
Personnel	36%	49%
Contractual	55%	30%
Travel	less than 1%	less than 1%
Space	0%	6%
Supplies	3%	2%
Equipment	0%	0%
Other	5%	12%

2016 Proposed Budget

Source of Funding	Amount
Early Head Start	\$2,551,637
Head Start	\$8,114,135
GSRP	\$522,000
CACFP	\$311,103
MIECHV	\$238,660
TOTAL PROPOSED FUNDING	\$11,737,535

STAR RATING SYSTEM

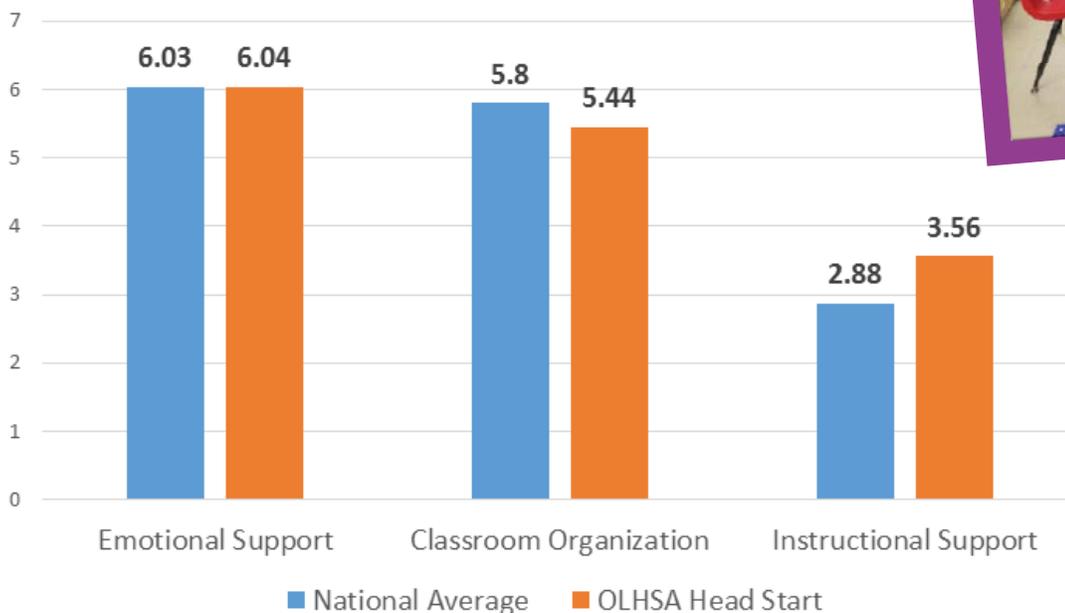
The Michigan Department of Education Office of Great Start, through the Early Childhood Investment Corporation, has implemented a new quality rating system for licensed child care providers. The scale considers staff qualifications and professional development, family and community partnerships, environment, and curriculum and instruction. The Head Start sites that have been reviewed have all received either 4 or 5 Stars, which equates to high quality and highest quality programming.

Results of the Office of Head Start's most recent review

When parents enroll their children in an OLHSA Early Head Start/Head Start program, they can be assured their children will receive services stamped with approval from the U.S Department of Health and Human Services. The monitoring review focuses on the delivery of services as well as the management systems that support services, accountability and fiscal integrity. In the most recent monitoring review by the Office of Head Start (OHS) in April 2013, the OLHSA Head Start program was determined to have one non-compliance in the area of Child Health and Developmental Services, requiring successful completion of a Quality Improvement Plan. A follow-up visit by OHS in April 2015 found that the non-compliance had been corrected and met compliances of the Head Start Performance Standards, regulations and policy requirements. With the award of our new five-year grant, we anticipate a review using the Aligned Monitoring System during the 2016-2017 program year.

HEAD START CLASS SCORES 2015-2016

Research has shown that quality interactions between teachers and children are critical to children's development in all areas. The Classroom Assessment Scoring System (CLASS) is used to measure the quality of teacher-child interactions in three main areas: Emotional Support, Classroom Organization, and Instructional Support. OLHSA Head Start classrooms are at or above the national average in all areas. The scores are based on a seven point scale.



Run to Read 2015

In October 2015, OLHSA Head Start held its first ever Run to Read fundraising campaign. The goal of the event was to promote exercise, including a 100 yard dash, at Friendship Park in Lake Orion, but mostly to raise monetary and book donations for OLHSA's over 1,600 Head Start students in Oakland County.

The event was a success and raised over \$20,000 in funds, books and in-kind donations. Thanks to the fundraiser, OLHSA was able to provide 3 books to each child in Head Start.

OLHSA's first Run to Read wouldn't have been a success without our partners and donors including Orion Township, Orion Township Fire Department, Orion Township Library, Huttenlocher, Nationwide Interlock, Warren Rotary Club, Pontiac Rotary Club, Carl Sam's Photography, and OLHSA staff.

OLHSA plans to hold the event yearly in order to raise funds and obtain book donations for new preschoolers enrolling in the Head Start program.



PARENT POLICY COUNCIL

Parent Policy Council members were elected from 16 program sites throughout Oakland County to represent the OLHSA Early Head Start/Head Start program. They met monthly and shared in the decision making process to ensure quality programming for their children, families and communities.

Parent Policy Council Members' decisions affected program budgets, evaluations and assessments, grant development, and by-laws. Members also participated in the Parent Personnel Committee receiving specialized trainings to be an integral part of the EHS/HS employee hiring process.

Thanks to the 2015-2016 Early Head Start/Head Start Policy Council members and special appreciation to the Policy Council officers:

Chairperson

Elizabeth Gebis

Vice Chairperson

Eric DiLorenzo

Secretary

Timothy Terpening

Co-secretary

Jennifer Agosta-Price

MI Head Start Association Representative

Ellen Terpening

MI Head Start Association Alternate Representative

Gwen Harris

OLHSA Board of Directors Representative

Ellen Terpening

OLHSA Board of Director Replacement

Jennifer Agosta- Price

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Community Action Since 

Visit our website at www.olhsa.org or find us on
Facebook at [facebook.com/OLHSA](https://www.facebook.com/OLHSA)

For more information on Early Head Start and Head Start visit www.olhsa.org/earlychildhoodprograms.

